## Strategic Plan Update

**Curriculum and Instruction** 



### Strategic Plan: Goal Two

All Generals will experience an innovative and engaging curriculum with instruction that is personalized, promotes creativity and application, and provided real-world experiences that facilitate deeper learning.

## Strategy One:

AWLS will provide professional development for all staff that is relevant to the district goals, differentiated to the staff needs, and applicable to students being future ready.

### Staff Professional Development

- During the 2023-24 school year, the District developed two professional development committees. The K-4 and 5-12 committees met with District leadership to develop and coordinate the District's PD days and 2-hour delay days.
- Continue with the Summer Self-Directed PD program where teachers can pursue Professional Development that interests them or an initiative they have in their classroom

## Strategy Two

### AWLS will create a collaborative work group to develop an Instructional Framework plan that will facilitate staff in engaging instructional strategies

## **AWLS Instructional Framework**

Developed with input from all staff

### WHEN PLANNING I:

- · Consider the needs of my students
- · Align my lessons with state standards
- · Use a variety of resources
- $\cdot$  Ensure my lessons are engaging
- · Allow room for flexibility

#### WHEN TEACHING I:

- · Remain adaptable to students' needs
- Use a variety of enagement methods
- Make learning relevant for students
- · Provide each student with support
- Celebrate my students' successes



## Strategy Three

# AWLS will choose curricular materials to utilize in the learning environment based on student centered decisions.

### **Curriculum Committees**

- Curriculum Committee Meetings
- K-4 ELA Adoption
  - Steering Committee
  - Publisher Presentations
  - Sample Resources are provided to teachers to review
  - Final steering committee meeting to make final decision
  - Professional Development time provided
- Model for Future Adoptions

### **Strategy Four**

### AWLS will collaboratively establish and implement comprehensive academic and personalized skills that will facilitate students to be future ready.

### Portrait of A General Competencies and Student, Teacher, and eader actions

- For each Portrait of A General Competency, descriptors were developed.
- For each descriptor, actions were identified for students, teachers, and administrators.





A GENERAL curiously pursues new experiences and ideas to develop, learn and contribute as global citizens; while also embracing their core values and opportunities to progress through the cycle of learning, failure, growth and reflection with integrity.

A GENERAL is:	Student Actions Demonstrate:	Educator Actions Teach, Promote, Model, Redirect:	Leader Actions Support, Model, Promote, Redirect:
ACCEPTING OF CONSTRUCTIVE FEEDBACK	<ul> <li>Actively listens to what is being shared</li> <li>Accepts feedback and asks clarifying questions</li> </ul>	<ul> <li>Provide specific, timely, and usable feedback with opportunities for mastery when appropriate</li> <li>Model clarifying questions</li> </ul>	<ul> <li>Be open to giving and receiving feedback</li> <li>Define constructive feedback</li> </ul>
CURIOUS	<ul> <li>Asks thoughtful and meaningful questions</li> <li>Seeks and explores knowledge</li> </ul>	<ul> <li>Question, debate, discuss</li> <li>Ask open questions (DOK)</li> </ul>	<ul> <li>Model examples that encourage curiosity and seek to understand</li> <li>Question, debate, discuss</li> </ul>

## **Strategy Five**

AWLS will develop a comprehensive course selection and curriculum which is relevant to the foundational skills, embeds creativity, provides real-world experiences, and contains applications for students to be future ready.

### **Recent New Courses**

**AWHS:** Biotechnology, Intro. to Computer Science, and our new Engineering and Architecture Pathway partnership with Penta Career Center (6 New Courses)

**AWJH:** Automation and Robotics, Career Connections in Industry, STEM Connect and STEM in Society

FTMS: STEM Course for all students

### **Future Ready Generals**

### "...our future ready Generals will be prepared

to march forward with a foundation that will allow each individual ultimate success."

from the Anthony Wayne Local Schools Vision Statement

**EMPLOYMENT** 

ENLISTMENT

**ENROLLMENT** 

Taken from the AWLS Instructional Framework